

Overview of Fraternity and Sorority Life  
at  
North Dakota State University



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## **Overview of Fraternity and Sorority Life at North Dakota State University**

*“With energy and momentum, North Dakota State University addresses the needs and aspirations of people in a changing world by building on our land-grant foundation”*

The Mission of North Dakota State University (2009)

North Dakota State University recognizes that student involvement complements the overall mission of the University and assists in the growth of its students. Fraternities and sororities have been part of the North Dakota State University community for over 100 years, and have provided a variety of opportunities for students to grow and develop. Participation offers opportunities for students to develop: supportive relationships, leadership skills, scholastic achievement, moral reasoning, standards of ethical conduct, social awareness, mentoring relationships with alumni and upper-classmates, career interests and aspirations, and a commitment to community service.

North Dakota State University recognizes the responsibility for Fraternity and Sorority Life is shared among the undergraduate chapter membership, the alumni, the inter/national organization, and the University. As such, the University believes in nurturing cooperative relationships among all parties. All components must work toward the common good, general welfare, and education of the students who comprise our Fraternity and Sorority Life community.

The University further acknowledges the significant contributions that fraternities and sororities make toward the development of a sense of community. Loyal alumni support, and fraternity and sorority members' participation in campus activities, student leadership, and community service is beneficial to the general welfare of the University. The University also acknowledges the investment made by alumni in providing support to the chapter members and facilities through their advisement and management.

By extending invitations to establish undergraduate chapters of selected inter/national fraternities and sororities, North Dakota State University endorses their founding and operating values and principles as long as they remain complementary to the educational processes, the overall University mission, and prove beneficial to the overall fraternity and sorority community.

Fraternity and sorority chapter members share responsibility with the University for strengthening the total quality of student life by making a significant and positive contribution to the personal growth of students. The relationship between North Dakota State University and the fraternities and sororities, their alumni, and inter/national organizations must be cooperative, mutually beneficial, and mutually supportive. The purpose of this document is to define those relationships and responsibilities and share expectations as they pertain to Fraternity and Sorority Life at North Dakota State University.

## **North Dakota State University Mission, Vision, and Core Values**

### **Mission**

With energy and momentum, North Dakota State University addresses the needs and aspirations of people in a changing world by building on our land-grant foundation.

### **Vision**

We envision a vibrant university that will be globally identified as a contemporary metropolitan land-grant University.

### **Core Values**

#### **Land-Grant**

We reflect and serve geographically and culturally diverse populations. We share the success of the University across the campus. We anticipate and welcome growth and service that will occur in ways yet to be conceived. We embrace our unique complexities as a land-grant university on the Northern Great Plains. We remain committed to serving people globally.

#### **People**

We derive strength and vitality from each other and from the diverse communities we serve. We care about the current and future welfare of our students, staff, and faculty. We promote excellence through individuals participating in decisions and value cooperation for the common good.

#### **Scholarship**

We are an engaged university and acknowledge and pursue scholarship of all forms, including discovery, teaching, integration, and application. We uphold the rights and responsibilities of academic freedom.

#### **Teaching and Learning**

We provide a superior teaching and learning environment within and outside of the traditional classroom. We promote and value liberal, graduate, and professional education in a collegial environment where divergent ideas can be shared. We foster an environment that promotes life-long learning with individually-defined goals.

#### **Ethics**

We maintain our integrity through principled action and ethical decision-making.

#### **Culture**

We will be the land-grant university that we want to be by welcoming and respecting differences in people and ideas. We support the goals of the North Dakota University System and value collaboration with colleges and universities around the world. We foster accessibility to our programs and services.

## **Accountability**

We have a special relationship with, and are accountable to, the people of North Dakota. We actively strive to contribute to our region's economic prosperity and to improve the quality of life.

## **Student Activities Office Mission, Vision, and Core Values**

### **Mission**

Provide students opportunities for holistic growth through co-curricular experiences.

### **Vision**

Student Activities will foster an environment that cultivates student learning through intentional programs, leadership experiences, and services to help promote student success.

### **Core Values**

Engaging students in active co-curricular learning.

Providing holistic learning experiences for all students.

Developing students into lifelong citizens and leaders.

Building supportive and inclusive communities.

Using resources effectively to achieve University mission and goals.

Retaining students and supporting their transition to and from college.

Forging educational partnerships that advance student learning.

Developing soft skills in preparation for graduation and lifelong success.

### **Department Goals**

In support of the university's goals and initiatives, Student Activities works towards achieving the following goals:

- Assist with improvement of retention, student success, and learning through co-curricular experiences for both undergraduate and graduate students.
- Enhance academic success through intentional co-curricular experiences.
- Develop university partnerships in order to create meaningful involvement experience.
- Increase student participation in co-curricular experiences.
- Utilize assessment to create and modify programs and services to better meet the needs of our students.

# **Fraternity and Sorority Life Mission, Vision, and Core Values**

## **Mission**

Members of the North Dakota State University fraternity and sorority community strive to engage in activities which complement the holistic development of each student and foster a commitment to academic success and excellence. The fraternity and sorority community at North Dakota State University will donate its time, energy, and resources to benefit and better the surrounding community. Each member of our community is committed to holding themselves to a higher standard of performance, academic excellence, and personal and professional development.

## **Vision**

The Fraternity and Sorority Life community will be a model community that holds its members to a higher standard of excellence and performance that fosters personal and professional development.

## **Core Values**

### **Scholarship**

Academic excellence is an important part of being a member of a fraternity or sorority. Fraternity and Sorority Life members learn and achieve at a high level because academic success is the primary reason for being at North Dakota State University. Their membership complements their experience to help them reach their goals.

### **Leadership**

Being in a fraternity or sorority provides opportunities for members to learn many transferable skills through leadership positions in their chapters and their community. These transferable skills will continue to benefit their members many years after their collegiate experience comes to an end.

### **Brotherhood and Sisterhood**

Fraternities and sororities provide members with their ‘home away from home’ and give them a sense of belonging and purpose. Members create memories and bonds with their chapter that will last a life time and provide them with a group of people they can always count on.

### **Service and Philanthropy**

Giving back to the community through philanthropy and service is an important part of the membership experience. Service to others and the community gives members an opportunity to learn more through service learning.

## **Roles and Expectations**

### **The Responsibilities of North Dakota State University**

These responsibilities will be tasked to the Coordinator for Fraternity and Sorority Life. They will be responsible for ensuring that they are being enacted in an appropriate and efficient manner in addition to their job responsibilities and functions.

1. Provide professional support and advisement to individual chapters, the governing councils, and the entire Fraternity and Sorority Life community
2. Establish partnerships with alumni and inter/national headquarters for the benefit of the fraternity and sorority chapters
3. Support Fraternity and Sorority Life community's efforts in the area of self-governance and will assist as needed
4. Maintain an open line of communication with members of the Fraternity and Sorority Life community
5. Seek opportunities to celebrate our common goals and recognize achievements
6. Develop leadership opportunities for the Fraternity and Sorority Life community
7. Provide opportunities for holistic development for the Fraternity and Sorority Life community
8. Ensure the Fraternity and Sorority Life community abides by inter/national, legal, and University specific code of conducts
9. Utilize best practices in risk management
10. Provide eligibility checks for all required leadership positions

## **The Roles and Purpose of the Interfraternity Council and Panhellenic Council**

The Interfraternity Council and Panhellenic Council are the student governing bodies for fraternities and sororities. These entities are affiliated with North Dakota State University through the Student Activities Office and contribute to the fulfillment of the University's purpose. The scope of authority for the Interfraternity Council and Panhellenic Council is legislative, administrative, and Advisery. These groups are expected to:

1. Develop a working relationship with the member chapters and their representatives who serve on the councils
2. Serve as advocates for the Fraternity and Sorority Life system by representing constituents in various capacities (i.e. University committees, etc.)
3. Provide a system of support to the Fraternity and Sorority Life chapters
4. Provide programs that support educational and personal development for fraternity/sorority members
5. Represent accomplishments and concerns of the Fraternity and Sorority Life system as well as recommend policy changes, which affect its constituencies
6. To establish, communicate, and support policies, rules, and regulations (within established policies of the University, the North-American Interfraternity Conference, and the National Panhellenic Conference) that outline codes of operations and standards.
7. Develop, revise and abide by their respective constitutions
8. Develop and maintain lines of communication with Fraternity and Sorority Life staff and other University officials and personnel as appropriate
9. Keep and maintain records of all financial transactions, membership records, organization rosters, waivers, and other pertinent documents for the last four academic years
10. Maintain and operate judicial boards to hold organizations accountable in accordance with the respective council's constitution and bylaws

## **Roles and Responsibilities of Advisers**

As part of the requirements for affiliation, all fraternities and sororities at North Dakota State University are required to have an adviser who is a member of the University faculty, staff or administration. The faculty adviser is to complement and support the roles and responsibilities of the Alumni Chapter Adviser. Roles and responsibilities as indicated by the following statements are meant as guidelines by North Dakota State University.

### **Faculty Advisers must:**

1. Be a staff and/or faculty member at North Dakota State University
2. Attend meetings and training programs for advisers
3. Become familiar with University policies and regulations applicable to Fraternity and Sorority Life chapters
4. Attend a minimum of one regular meeting of the chapter per semester
5. Become familiar with the activities of the chapter and participate in events (including recruitment) when possible
6. Provide assistance to the organization in meeting and maintaining the conditions of University affiliation including signatures and required paperwork from Congress of Student Organizations (CSO)
7. Provide assistance in the areas of organizational and personal development
8. Provide resource information to the chapter on opportunities available to chapter members
9. Meet with the Alumni Chapter Adviser once per semester
10. Meet regularly with the chapter president to discuss current chapter events, issues, and progress and provide advisement
11. Help monitor academic progress of the chapter

**Alumni Chapter Advisers** are asked to:

1. Attend meetings and training programs for advisers
2. Become familiar with University policies and regulations applicable to Fraternity and Sorority Life chapters
3. Attend regular meetings of the chapter and become familiar with its activities
4. Provide assistance to the organization in meeting and maintaining the conditions of University affiliation
5. Provide assistance in financial and general operating affairs of the organization
6. Provide advisement to officers and members in the planning and implementation of chapter activities
7. Assist chapter officers and members in the development of recruitment and new member programs
8. Provide assistance in the areas of organizational and personal development
9. Help the chapter and its members live up to the ideals of the fraternity or sorority
10. Be represented in meetings scheduled by advisers/alumni
11. Meet with the Faculty Adviser once per semester
12. Meet with visiting consultants and inter/national headquarters representatives
13. Help monitor academic progress of the chapter and of individual members
14. Meet with the Coordinator for Fraternity and Sorority Life once per semester

## **Expectations and Responsibilities of Alumni and/or Federal House Corporations**

Most fraternity and sorority chapters at North Dakota State University provide housing for their collegiate membership. The houses are owned by the private, non-profit corporations of the fraternities or sororities. The Alumni House Corporation represents the primary group with which the University communicates in all matters relating to the general operation of its facilities. The House Corporation is expected to:

1. Ensure a safe, secure, and healthy atmosphere.
2. Provide a sanitary food preparation area, where applicable, and nutritious meals, when provided.
3. Provide an appropriate area for dining (where applicable), studying, sleeping, and social activities.
4. Ensure that the chapter facility meets standards for zoning, health, safety, fire, and sanitation codes.
5. Provide a copy of the inspection report by the City of Fargo to the University.
6. Support the efficient operation of the chapter and assist the chapter in the management of its finances and the maintenance of financial solvency.
7. Support and advise the chapter in seeking compliance with the Overview of Fraternity and Sorority Life and other University policies as needed.
8. Provide in cooperation with the inter/national fraternity/sorority short and long-term goals for the chapter and/or facility.

## **Roles and Expectations of Inter/National Organizations**

As outlined earlier in this document, fraternity and sorority chapters are uniquely qualified to contribute positively to the primary purpose of North Dakota State University. Further, the University recognizes that a partnership exists between the fraternities/sororities and the University to promote the most complete personal, intellectual, physical, and social development of its members.

The inter/national organizations of the fraternity/sorority chapters each contribute to this partnership and to attaining the educational mission of North Dakota State University. Inter/national organizations are expected to:

1. Support and assist the chapter in the compliance with standards established in the Overview of Fraternity and Sorority Life
2. Support and encourage the efficient operation of the chapter in accordance with its own guidelines
3. Assist and support the chapter in the management of its finances and the maintenance of financial solvency
4. Assist the chapter in securing appropriate housing
5. Support the chapter's compliance with the conditions of affiliation and other University policies, rules, and regulations. Furthermore, in case of conflicting policies, the inter/national organization is expected to support the policies of North Dakota State University
6. Assist in the supervision and development of recruitment and new member programs
7. Communicate with the chapter and its advisers to discuss the chapter's performance and progress
8. Perform regularly scheduled chapter visits or consultations to evaluate chapter status and progress
9. Assist the University in the resolution of problems relating to the conduct and performance of the chapter

## Chapter Score Card Overview

The chapter score card system will be a point system. In order to remain in good standing with the University, each chapter must earn at least 45 points each semester with 90% of those points coming from the silver category. If a chapter does not meet satisfactory levels for two consecutive semesters, the chapter president, alumni Adviser, and faculty Adviser will develop a success plan with the Coordinator for Fraternity and Sorority Life.

This accountability system is scheduled to be active starting with in Spring 2020. Categories, levels of standings, and requirements are subject to change per student and administrative feedback.

This shall be completed on a semester basis with the chapters point and level of standing being public, but the breakdown of points and what was submitted shall remain confidential. All presidents will be trained on how to submit respective documents and events for points.

There shall be three levels of standing with each earning different points:

- Platinum: excellence (3 points per item)
- Gold: outstanding (2 points per item)
- Silver: satisfactory (1 point per item)

Each of the levels of standing shall build upon each other. For example, in order to meet the Gold level, all members of the silver level should be completed.

There shall be eight categories that each organization will be evaluated on:

- Academics
- Campus presence
- Inter-Greek relations
- Chapter operations
- Service and Philanthropy
- Health and Safety
- Membership Development
- Alumni Relations

## **Academics**

### Silver requirement:

- All officers maintain at least a 2.75 GPA
- 80% of chapter members maintain a 2.50 or higher GPA
- Submit an academic achievement plan for members below a 2.50
- Place members below a 2.50 on academic probation
- Host at least one academic workshop
- Chapter to exceed/or meet all women/men's GPA or IFC/PHC GPA, whichever is highest

### Gold requirement:

- Submits an academic recognition plan
- Meets or exceeds the IFC/PHC GPA or all women/men's GPA, whichever is highest
- Meets at least a 3.0 semester GPA

### Platinum Requirement:

- Perform above the all FSL or all Campus GPA, whichever is highest
- Faculty Adviser meets with academic chair regularly

## **Campus Presence**

### Silver requirement:

- Host at least one event each semester with a non-Greek organization with at least 75% chapter attendance
- Achieve 50% attendance in Greek Week
- Attend at least one non-Greek NDSU event with 75% chapter attendance in letters
- Remain in good standing with CSO
- Participate in at least one diversity training with 75% chapter attendance

### Gold requirement:

- Host at least two events each semester with a non-Greek organization with 50% chapter attendance
- At least 15% of your organization applies to be a Welcome Week Lead, Welcome Week Guide, and/or Orientation Leader

### Platinum requirement:

- At least 50% of chapter membership in regularly involved with non-Greek extra-curriculars
- Host at least one event open to all of campus

## **Inter-Greek Relations**

Silver requirement:

- Host one social/educational/philanthropy event with a PHC sorority
- Host one social/educational/philanthropy event with an IFC fraternity
- Attend at least one governing council event with 75% chapter attendance

Gold requirement:

- Host two events with a PHC sorority
- Host two events with an IFC fraternity
- Attend two non-mandatory governing council events with at least 50% chapter attendance

Platinum requirement:

- Attend at least one event for each chapter of the FSL community
- Attend all non-mandatory governing council events with at least 30% chapter attendance

## **Service and Philanthropy**

Silver requirement:

- 75% of chapter completes 10 hours of service
- Chapter to attend another chapter's service event with at least 50% attendance
- Chapter host at least one philanthropy event
- Chapter host at least one service event
- 50% of the chapter to participate in at least one University sponsored service event (ex: Serve with the Herd, Boo at NDSU, Fill the Dome, etc.)

Gold requirement:

- 85% of chapter to complete 10 hours of service
- Chapter to attend another chapter's service event with at least 75% attendance
- Chapter to submit a fundraising and marketing plan for their philanthropy event

Platinum requirement:

- 90% of chapter completes 10 hours of service

## Chapter Operations

### Silver Requirement:

- myNDSU roster is up to date by required deadlines
- President/proxy attends 75% of Presidents Council meetings
- IFC/PHC delegate attends appropriate number of general body meetings
- ARMA's, FUA's, travel forms, and fundraising forms are turned in at least two business weeks prior to the event
- The president meets at least once a month with the Coordinator for Fraternity and Sorority Life
- The Faculty Adviser attends at least one chapter meeting
- The Faculty Adviser presents at least one presentation regarding NDSU resources to the chapter
- The past due balance for internal chapter finances does not exceed 30% of total chapter cost
- Chapter turns in semester calendar of major events (such as feeds or traditional events) to the Coordinator for Fraternity and Sorority Life by the third week of each semester
- Bylaws and insurance certificate is turned in by the deadline
- Chapter registers new Executive Boards and/or any position changes with the Coordinator for Fraternity and Sorority Life
- 2 executive board positions of the chapter's choosing meets with Coordinator for Fraternity and Sorority Life once a month
- Alumni Adviser attends at least 1 Adviser meeting
- Faculty Adviser attends at least 1 Adviser meeting
- Alumni Adviser attends at least 25% of chapter meetings

### Gold Requirement:

- The past due balance for internal chapter finances does not exceed 20% of total chapter cost
- The faculty Adviser attends at least 4 chapter meetings a semester
- Alumni Adviser attends 50% of chapter meetings
- Chapter turns in monthly calendar of events

### Platinum Requirement:

- The past due balance for internal chapter finances does not exceed 15% of total chapter cost
- Alumni Adviser attends all (except for one) chapter meetings
- Faculty Adviser regularly meets with members who are below a 2.50 GPA at least once a month

## Health and Safety

### Silver Requirement:

- Attend and/or host two sessions in the following topics with at least 50% chapter attendance:
  - Hazing Education and Prevention
  - Substance Abuse
  - Sexual Violence Prevention
  - Title IX and Bystander Intervention
  - Enough Peer Education
  - Safe Zone Training
- Host three alcohol free brotherhood / sisterhood events

### Gold Requirement:

- Attend and/or host sessions in the following topics with at least 60% chapter attendance
  - Hazing Education and Prevention
  - Substance Abuse
  - Sexual Violence Prevention
  - Title IX and Bystander Intervention
  - Enough Peer Education
  - Safe Zone Training

### Platinum Requirement:

- Attend and/or host sessions in the following topics with at least 70% chapter attendance
  - Hazing Education and Prevention
  - Substance Abuse
  - Sexual Violence Prevention
  - Title IX and Bystander Intervention
  - Enough Peer Education
  - Safe Zone Training

## **Membership Development**

### Silver requirement:

- 75% of new members attend the following education sessions:
  - Alpha Welcome sessions
  - Title IX and Bystander Intervention Presentation
  - Safe Zone Training
- New member class makes above a 2.50 GPA
- New member education calendar is submitted to Coordinator for Fraternity and Sorority Life each semester
- Retain 60% of new member class

### Gold requirement:

- New member class makes above a 2.75 semester GPA
- Retain 70% of new member class

### Platinum requirement:

- New member class makes above a 3.0 semester GPA
- Retain 80% of new member class

## **Alumni Relations**

### Silver requirement:

- Chapter maintains and updates a list of all alumni provided by nationals and/or NDSU Alumni Foundation
- Chapter sends out a newsletter at least once a semester to alumni
- Host at least one alumni event a semester
- Send out major chapter event dates to alumni no later than three weeks into the semester

### Gold requirement:

- Maintain a social media page with active members and alumni members
- Post regularly on social media page for alumni members

### Platinum requirement:

- Host one event a semester in conjunction with the Alumni Association

## **Fraternity and Sorority Life Best Practices**

Below are programs, relationships, and practices that are present and executed by the Coordinator for Fraternity and Sorority Life that directly benefit members. These best practices shall be continued unless they prove to be no longer beneficial to the community and the University.

### **Best Practice 1**

An ongoing dialogue will occur at least four times a year between administrators and Fraternity and Sorority Life community leaders in order to strengthen the relationship between these two groups. This dialogue can be incorporated into the Fraternity and Sorority Life Presidents' Council and should include people from various departments across campus that collaborate and work regularly with the Fraternity and Sorority Life community.

### **Best Practice 2**

The University will continue its commitment to the Fraternity and Sorority Life community by providing administrative support and services to the fraternity and sorority chapters and their activities, primarily through the Student Activities Office of the Memorial Union. Enhancement of this relationship will occur through the provision of sponsorship including, but not limited to:

- a. A University funded Fraternity and Sorority Life community promotional brochure, developed by representatives from the Panhellenic Council and the Interfraternity Council.
- b. One Fraternity and Sorority Life sponsored program per semester will be held.
- c. An electronic newsletter to the University faculty, staff, and administration, distributed each semester, which will provide periodic updates about the activities and accomplishments of fraternity and sorority chapters and individuals.
- d. Surplus computers for Fraternity and Sorority Life community usage and office space
- e. Maintain and update the Fraternity and Sorority Life website

### **Best Practice 3**

A permanent Fraternity and Sorority Life Advisory Board will continue to operate and exist, in consultation with the Coordinator for Fraternity and Sorority Life, the Interfraternity Council, and the Panhellenic Council Presidents. This group shall meet at least every six weeks and shall have representation from faculty, staff, fraternity and/or sorority alumni, fraternity and sorority students, and non-affiliated students.

### **Best Practice 5**

The majority of the executive officers of fraternity/sorority chapters will be required to live in the chapter houses. These key executive officers will be identified by each fraternity/sorority chapter on an annual basis. A current listing will be maintained by the Student Activities Office.

### **Best Practice 6**

All new members shall go through a new member orientation, also known as the Alpha Welcome, to learn about Fraternity and Sorority Life and on-campus resources.

## **Fraternity and Sorority Life Initiatives**

### **Initiative 1**

A chapter evaluation and review process will occur each semester in which each chapter's status with respect to eight categories are critically examined will be adopted. The Interfraternity Council and Panhellenic Council leadership, along with the fraternity and sorority chapter presidents and Fraternity and Sorority Life Adviser, will set the standard for the review process

### **Initiative 2**

To establish a close working relationship with the University Police and local law enforcement, a representative of the North Dakota State University Police and/or the Fargo police will be invited to serve on the Fraternity and Sorority Life Advisory Board

### **Initiative 3**

To create a unique and identifiable brand for the Fraternity and Sorority Life community that is consistent with University marketing and branding endeavors

### **Initiative 4**

Create and execute an annual Fraternity and Sorority Alumni Weekend for alumni to come back and visit and re-establish ties with the community

### **Initiative 5**

Grow the community to be 15% of the undergraduate population by 2025 by an extensive marketing plan and colonization and expansion process in collaboration with inter/national organizations and leadership

### **Initiative 6**

Educate all new members of each fraternity and sorority regarding the various forms of hazing, on campus resources for hazing reporting, and other on campus resources each semester

### **Initiative 7**

Provide the Fraternity and Sorority community with a bystander intervention curriculum in conjunction with the Sexual Assault Prevention Advocate (SAPA) to train and educate all fraternities and sororities regarding peer accountability, sexual violence, and power based violence

### **Initiatives Evaluation and Advancement**

These initiatives will be reviewed and evaluated in Fall of 2025. A representative group, that may include representatives from the Fraternity and Sorority Life Advisory Board, Interfraternity Council, Panhellenic Council, Presidents Council, interested alumni and University administration, will evaluate and propose adjustments to these recommendations so as to ensure the continued growth and success of the Fraternity and Sorority Life community.

## North Dakota State University Statement on Hazing

Hazing in any form is prohibited by North Dakota State University and state law.

### **North Dakota State Statute 12.1-17-10. Hazing.**

A person is guilty of an offense when, in the course of another person's initiation into or affiliation with any organization, the person willfully engages in conduct that creates a substantial risk of physical injury to that other person or a third person.

As used in this section, "conduct" means any treatment or forced physical activity that is likely to adversely affect the physical health or safety of that other person or a third person, or which subjects that other person or third person to extreme mental stress, and may include extended deprivation of sleep or rest or extended isolation, whipping, beating, branding, forced calisthenics, overexposure to the weather, and forced consumption of any food, liquor, beverage, drug, or other substance.

The offense is a class A misdemeanor if the actor's conduct causes physical injury, otherwise the offense is a class B misdemeanor.

### **Article 3.46 of Section 601 of the *Rights and Responsibilities of Community: A Code of Student Behavior***

Hazing, regardless of location, intent, or consent of participants, is prohibited. Hazing is defined as any action or situation that implicitly or explicitly is required for student admission or affiliation with an organization or group. Such activities and situations include:

- paddling in any form
- creating excessive fatigue
- forced consumption of any substance
- forced road trips
- morally degrading, demeaning, unsanitary, humiliating games or stunts
- harassment and/or ridicule
- other activities prohibited by law or University policy

It is the responsibility of the organization and its leadership, in conjunction with the inter/national organization, if any, to protect potential members, members, or others associated with the organization from any hazing activity or practice conducted, condoned, or encouraged by the current members of the organization, alumni, or other associates.

Each chapter must conduct an annual review of their national policy and the University policy on hazing. In addition, all new members or associate members shall participate in a chapter educational program on hazing. Compliance with this policy will be verified every year through the Student Activities Office.

Non-compliance with this policy will result in disciplinary action. The Interfraternity and Panhellenic Standards Boards shall be responsible for enforcing this policy in conjunction with the University. When no action is taken by the respective standards board, the University, through the Division of Student Affairs and Enrollment Management, has the right to pursue these charges. In all cases, the inter/national office will be notified.

## **Substance Use Procedures and Policies**

NDSU Fraternity and Sorority Life organizations must comply with all University, local, state and federal laws and policies concerning alcohol consumption. No alcoholic beverages or illegal drugs are permitted in common areas of chapter property at any time. Please see other alcohol policies that apply to Fraternity and Sorority Life below.

### Article 3.8: Alcohol at Student Organization Events

Sale of alcoholic beverages by students and student organizations is prohibited. This includes any action that can be remotely construed as an alcohol sale, such as charging admission to parties, passing the hat, selling empty cups, and selling drink tickets. Alcohol, if available, must be sold and served by licensed third party vendors.

Common sources or a bulk quantity of alcohol, such as cases or kegs, are not permitted at any student organization sponsored event, or in fraternity and/or sorority housing.

No activities or promotions shall encourage excessive and/or rapid consumption of alcoholic beverages. This includes contests, drinking games, and discounts or special pricing of alcoholic beverages. Use of alcohol at events is expected to be lawful and responsible.

Alcoholic beverages may not be used as awards or prizes in connection with events or activities. Prize coupons and/or gift cards donated by establishments with a liquor license must include the statement, "Not valid for purchase of alcohol."

Student organization or public funds may not be used for the purchase of alcoholic beverages or gift cards to alcohol establishments.

Recognized NDSU student organizations planning off campus events at a venue where alcohol may be present must complete and submit an Alcohol Risk Management Form (ARMA) and a guest list to the Student Activities Office, Memorial Union 120. Events involving alcohol must be closed events, intended only for organization membership and invited guests, and alcohol must be sold and served by a licensed third party vendor.

### Article 4.9: Fraternity and Sorority Alcohol Policy

Fraternity Houses – No alcoholic beverages are permitted in common areas of chapter property at any time. Student members who are 21 years of age may consume alcohol in the privacy of their rooms/suites with no more than three others who are also 21 years of age or older. If multiple individuals live in one room/suite, all must be 21 years of age or older for alcohol to be present and/or consumed. Illegal drugs are not permitted on chapter or campus property at any time. All alcohol present within the chapter house must not exceed 15% ABV.

Sorority Houses – National Panhellenic Conference policy requires alcohol-free facilities for all chapter facilities. Illegal drugs are not permitted on chapter property at any time.

All fraternities and sororities are expected to comply with their inter/national organization and governing council's policies in addition to the University's policies.

For further details regarding alcohol policies, please reference *Section 601: Rights and Responsibilities of Community: A Code of Student Conduct*.

## **Housing and Membership Policies**

The following policies are from Article 4.9 of *Section 601: Rights and Responsibilities of Community: A Code of Student Conduct*.

### **Fraternity and Sorority Membership Requirement**

NDSU Social fraternities and sororities are chartered with a single institution and therefore are ineligible for Tri-College/Dual-College recognition; membership is limited to students enrolled at NDSU.

### **Residents of Greek Chapter Houses**

Only initiated member(s) of that chapter who are currently enrolled at NDSU, or a house employee, may reside in the house during the fall and spring semesters without authorization from the Student Activities Office and chapter leadership.

### **Summer Housing Procedures**

Fraternity and sorority presidents are to furnish names of the summer house managers to the Coordinator of Fraternity and Sorority Life, Student Activities Office. Chapter leadership is required to inform summer residents of University and fraternity/sorority life policies.

### **Code Violations**

As is the case with all University student organizations, fraternities and sororities will be held responsible for any conflicts with University policies occurring in chapter residences or at functions or social events sponsored by chapters.

## **Expansion and Growth Procedures**

### **Interfraternity Council Growth and Expansion Procedures**

Determining the need for expansion and growth rests with the University as a part of a review and evaluation of the Fraternity and Sorority Life community as a whole. Based upon the results of this review, an exploratory committee shall be formed.

The Exploratory Committee is composed of the following members: Director of Student Activities, Director of Memorial Union, Coordinator of Fraternity and Sorority Life, Interfraternity Council and Panhellenic Council Presidents, two Fraternity and Sorority Life Alumni, one Faculty Adviser, one non-affiliated NDSU student, the Interfraternity Council Delegates of organizations in good standing, and the Dean of Students as an ex-officio member of the committee.

If growth of the community is desirable, the committee will issue invitations to the inter/national organizations and/or governing councils notifying the respective organizations of the expansion opportunity. The committee will review the information received from those groups interested in forming an emerging chapter at North Dakota State University. The committee will then decide when the respective organizations will come to campus to present to the fraternity and sorority community.

After all invited organizations have visited campus and made presentations, the Exploratory Committee will vote to determine which group or groups will receive its recommendation for forming an emerging chapter. If approval has been granted, the Exploratory Committee will issue a formal invitation for an emerging chapter to be formed to the selected organization(s).

Growth and Expansion shall follow the rules and regulations stated in the constitution of the appropriate governing council. Formal affiliation of the new chapter with North Dakota State University can occur after a successful integration period, providing that all requirements for affiliation have been met and approved by the Coordinator for Fraternity and Sorority Life.

### **Panhellenic Council Extension and Expansion Procedures**

The Panhellenic community shall consider opening for extension if all chapters have consistently met quota for at least 3 formal recruitment periods and if total exceeds 60 for more than 3 consecutive formal recruitment periods.

Growth and Expansion procedures shall follow all policies and procedures as outlined and described in the National Panhellenic Conference Manual of Information.

### **Multicultural Greek Letter Organization (MGLO) Growth and Expansion Procedures**

Growth and Expansion for MGLO's will follow the same process as the Interfraternity Council procedures until an MGLO Council can be formed.

## **Closing Statement**

This overview should be considered a working document. All the parties involved with Fraternity and Sorority Life at North Dakota State University and the components for a quality Fraternity and Sorority Life experience have been identified and their working relationships defined. Compliance with and adherence to this Overview of Fraternity and Sorority Life at North Dakota State University by all parties is necessary for the maintenance and promotion of Fraternity and Sorority Life that is compatible with and in support of the educational mission of North Dakota State University. Non-compliance with or disregard for the tenets of this relationship will jeopardize the privilege of affiliation with North Dakota State University.